

With our commitment to excellence, and the right attitude to business partners, the environment, and colleagues, we are developing into a competitive, profitable business with the capacity to evolve. We are committed to protecting the environment, and so we continually improve our processes to reduce any adverse environmental impacts.

All staff at ETI make a commitment to continually reviewing and improving all activities aimed at meeting environmental targets and preventing pollution, by working with our business partners, the broader social environment and environmental organisations to pursue environmental management. We set ourselves longterm and annual measurable targets for improving our effectiveness and accountability in environmental management. It is with great care and consideration that we use natural resources, thereby monitoring and reducing the adverse impact that our business has on the environment.

Our senior management are committed to continually improving the performance of the environmental protection system.

## STRATEGIC POLICIES IN ENVIRONMENTAL PROTECTION

- Planning the development of technologies, products and services with the aim of reducing the burden on the environment during their production and use, and at the end of their lifecycle.
- Guiding and managing the efficient use of materials, energy and water, and monitoring efficiency via specific indicators.
- Regularly reviewing that our actions at work comply with laws, regulations and guidelines.

## **ACTION TO MEET TARGETS**

- The objectives of our environmental management policy are set as primary planning targets within the framework of the company's development strategy, from which our annual plans and business plans are derived. These set out the measures, the resources, the identities of those responsible for meeting the targets, and the deadlines for doing so. We regularly review our performance in meeting the targets, and take preventive action when necessary.
- At all levels of the company and in all its locations, we uphold environmental legislation, regulations and standards, and any other requirements agreed with stakeholders in connection with the environmental aspects of our business.
- In our work we take full account of the conditions and requirements set out by environmental permits.
- Everyone working for our business or on its behalf is equipped with the skills and awareness that they need to carry out our environmental policy and to perform the duties that it demands.
- In our business we continually monitor and improve the use of raw materials and energy resources, and reduce our environmental impact, by monitoring the data to measure ourselves against the standards prescribed by law.
- We are building permanent forms of communication with our social environment with regard to issues in the common interest, and we guarantee that environmental impact data will be available to all stakeholders.
- The environmental management policy can be viewed by all stakeholders in our business, and can be found on our website (www.eti.si).

Izlake, 31. avgust 2022 Generalni direktor ETI Elektroelement d.o.o.: